

Introduction: -Staff TBI Skill Builder is a 14-module, on-line training program designed for frontline staff new to working with adults with brain injury across a range of settings. Skill Builder can also be used as a refresher course for staff with more experience working with this population. Staff TBI Skill Builder takes approximately 3-5 hours to complete and is now available at no cost. Skill Builder is not a stand-alone training program but is intended to complement other types of trainings (e.g., on-site trainings/learning communities, workshops, etc.). A Certificate of Achievement is available upon successfully completing the program, with an 80% competency achieved. Source: <https://cbirt.org/research/current-projects/staff-tbi-skill-builder>

Recommendation:

The UMC is recommending to BMS that the Staff TBI Skill Builder on-line training program be an approved internet provider for Personal Attendant Staff for initial and annual training and credit for the required training components would be met with the successful completion of the 14 modules. Please see crosswalk below. UMC reviewed and completed the training. The UMC reviewed the module topics and the related skills and completed the cross walk below.

TBI Waiver Personal Attendant Training Topic	Staff TBI Skill Builder Corresponding Module
CPR-NOTE: May not be provided solely an internet provider must demonstrate skills.	NA
First Aid	NA
Universal Precautions Training	NA
Personal Attendant Skills- (See topic areas below)	
Basic Understanding of TBI (Adult)	Module 1-Important Facts About Brain Injury Module 3 – Support Communication – Part I Module 4 – Support Communication – Part II Module 5 – Support Use of Memory Tools Module 6 – Support Cognition
ADLs Assistance (Adult)	Module 7 – Support Access to Healthcare Providers, Activities of Daily Living and Wellness Routines Module 9 – Build Positive Daily Routines
Abuse/Neglect/Exploitation Identification	Must be provided by the Personal Attendant Agency
HIPAA	Must be provided by the Personal Attendant Agency
Personal Attendant Professional Ethics	Module 10 – Self-Care for Staff
Health and Welfare	Module 11 – Understand the Reason for Challenging Behaviors Module 12 – Respond to Challenging Situations and Behaviors “In the Moment” Module 13 Understand Conditions that Co-Occur with Brain Injury
Member’s Rights and Responsibilities	Must be provided by the Personal Attendant Agency

TBI Waiver Personal Attendant Training Topic	Staff TBI Skill Builder Corresponding Module
Delivering Person-Centered Care	Module 2 – Get to Know the Person Module 8 – Support Participation in Personally Meaningful Activities